

Title of meeting:	Employment Committee
Date of meeting:	12 September 2017
Subject:	H&S Annual Report (1 April 2016 - 31 March 2017)
Report by:	James Hill – Interim Director of Property & Housing Service
Wards affected:	All
Key decision:	No
Full council decision:	No

1. Purpose of report

To update the Employment Committee on Portsmouth City Council's (PCC) health and safety (H&S) performance for the period 1 April 2016 - 31 March 2017.

2. Recommendations

It is recommended that the 2017/18 H&S action plan is endorsed by the Employment Committee.

3. Background

3.1 Introduction:

3.1.1 The corporate health and safety (H&S) management system is maintained and monitored by the H&S manager, who is accountable to the Chief Executive via the Director of Property & Housing Service. The H&S Unit team comprises of 3 directly employed staff (1 x manager/ specialist advisor, 1 x specialist advisor/trainer and 1 x part time administrator). The H&S Unit's role is to provide advice, guidance, training and support to members, managers and employees to enable them to fulfil their legal H&S responsibilities and comply with UK H&S legislation.

3.1.2 Summarising the council's performance in this 2016/17 reporting period, specific to corporate and service-specific H&S management:

- No members of staff or the public were killed or seriously injured as a result of council work activities or infrastructure and RIDDOR reportable incidents are at an all-time low
- No statutory enforcement notices, 'fee for intervention' charges or litigation claims were served on the council by an enforcement authority
- No legionella outbreaks occurred that were attributable to Council managed water systems and no adverse legionella incidents or exposures were reported to the H&S Unit or the Health and Safety Executive (HSE)
- No significant asbestos management failings or adverse 'asbestos related' incidents (accidents) were reported to the H&S Unit or the HSE
- Employee engagement in corporate H&S training is at an all-time high, with engagement by school management teams also being at an all-time high

In conclusion, this annual report reflected another pro-active year of H&S management within the council, Local Authority schools, academy schools and other external services signed up to the H&S Units traded service agreement (NHS Portsmouth Clinical Commissioning Group).

3.1.3 Information relating to specific aspects of the Council's health and safety management systems and performance during this reporting period is detailed in the remainder of this report. The proposed 2017/18 H&S Unit action plan is attached as Appendix 1, a review of the 2016/17 action plan is at Appendix 2 and detailed incident statistics are at Appendix 3.

3.2 H&S report for 2016/17:

3.2.1 Legionella management:

(i) No legionella outbreaks (incidents or exposures) were reported to the HSE or the H&S Unit and legionella management throughout the PCC property portfolio continued to be pro-active. As a result no statutory enforcement notices, 'fee for intervention' charges or litigation claims were served on the council by an enforcement authority.

(ii) The ongoing project agreed with the HSE in 2013/14 to reduce legionella risks associated with operating three council owned cooling towers was successfully finalised in this reporting year i.e. the last remaining wet cooling tower was taken off line and is being refitted with a dry system, totally eliminating legionella risks associated with operating the council's only remaining cooling tower (2 x towers were decommissioned and removed off-site in March 2014).

(iii) The Councils Internal Audit team carried out a 'Property and Housing Service-specific' legionella audit in this reporting year to verify compliance with legislation/corporate legionella management policy and identify 'management gaps' where improvements were required. The audit result was positive and recommendations identified by the Internal Audit team have been incorporated into the corporate legionella action plan managed by the Director of Property and Housing Service.

3.2.2 Asbestos management:

(i) No statutory enforcement notices, 'fee for intervention' charges or litigation claims were served on the council by an enforcement authority and no asbestos incidents relating to council work activities (including schools) were reported to the HSE or the H&S Unit. Asbestos management continues pro-actively throughout all council services, local authority schools, academy schools and other external services that have purchased 'traded services' from Property and Housing Service. The corporate asbestos management policy was also reviewed and republished to aid continual improvement council-wide.

3.2.3 Accident and Violent Incident reporting:

(i) Corporate incident reporting continues to be pro-active throughout all council services, local authority schools, academy schools and other external services signed up to the H&S Unit traded service. The policy facilitates compliance with law, supports the council's 'zero tolerance' approach to violence against employees and allows the H&S Unit to assist management teams in collating factual evidence in lieu of any post incident intervention by external authorities or future litigation claims brought against the council.

(ii) The purpose built corporate incident database (now in its 4th year of operation) provides meaningful data to key stakeholders and has proved a useful tool for evidencing positive incident trends and verifying a positive safety culture throughout the council.

(iii) No fatalities or serious workplace accidents involving council/school employees were reported to the H&S Unit or the HSE. 'Overall' incidents reported were 11% fewer than in the previous year, with RIDDOR reports being comparable. No negative trends were highlighted by the H&S Unit and statistics reflect the expected industry norm, taking into account the type of work activities undertaken by council and school employees.

Note: RIDDOR is the 'Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013'

(iv) The total number of incidents reported to the H&S Unit in 2016/17 was **534** (198 PCC services + 336 schools), compared with 597 in 2015/16 (316 PCC services + 281 schools).

(v) Accidents only account for 147 of the **534** incidents reported (98 x PCC/49 x schools), of which 30 % resulted from 'slips, trips and falls' (121 accidents reported in 2015/16).

(vi) Violent incidents account for the other 387 of the 534 incidents reported (100 PCC/287 schools), significantly fewer than the previous year's total of 476 (228 PCC/248 schools). Violent incidents reported can be further broken down as follows:

- 52 non-physical incidents (49 PCC/3 schools) + 335 physical (51 PCC/284 schools)
- Incident outcomes - 155 x no injury, 179 x minor injury and 1 x serious injury (RIDDOR reportable)
- PCC incidents significantly reduced (H&S manager worked with social care to reduce 'over reporting')
- Schools incidents increased by 12% (increase in awareness of reporting requirements)

Violent Incidents in Schools

- 234 of the 287 incidents reported by schools were carried out by pupils aged 4-10 years old
- 131 of the 287 incidents reported by schools were carried out by pupils aged 4-6 years old

The above statistic verify that the high number of violent incident reports is a result of school management teams adopting strict reporting procedures - as the majority of incidents reported are carried out by very young children (pupils) rebelling/lashing out (as opposed to teenage pupils or members of the public committing pre-meditated acts of violence targeting school staff).

(vii) RIDDOR reports accounted for 16 of the total incidents reported (12 PCC services + 4 schools), compared with 15 in the previous year (11 PCC services + 4 schools). The RIDDOR incidents were reported to the HSE as the following categories:

- 14 x 'over 7 day absence' (12 x PCC/2 x schools)
- 1 x 'specified injury' (school teacher tripped and broke wrist)
- 1 x 'member of public to hospital for treatment' (school pupil doing science experiment)

(viii) RIDDOR reportable incidents remained low, attributable to safe working practices throughout the council/schools and a better understanding of the legal reporting requirements (see figure 1 below for comparable years).

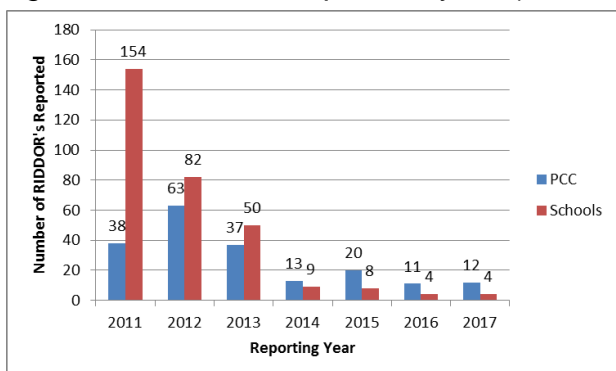


Figure 1:
RIDDOR incidents reported to the HSE: 2010-2017

(ix) Further analysis of all incidents reported to the H&S Unit is attached at Appendices 3 and 4.

3.2.4 Health and safety training:

(i) A total of **5573** H&S training places (facilitated by the H&S Unit and the 'People Handling and Back Care Advisor') were undertaken by council members, council employees and school staff in this reporting year (highest annual uptake since records began - see figures 2 and 3).

(ii) The H&S Unit 'stand-alone' portable training kit continues to prove an effective tool where e-learning is not suitable for particular employee groups - with 681 of this year's uptake being delivered by managers using the kit to facilitate group training sessions (popular with schools).

(iii) In addition to maintaining the 8 x corporate e-learning courses, the H&S Unit routinely delivered two 'classroom based' training courses, scheduled in the H&S Unit annual training programme ('work activity risk assessment' and 'practical load handling'). These ½ day courses were administered through the council's 'managed learning environment' system and delivered in the civic offices. Additional bespoke sessions were facilitated at various locations throughout the city, where managers requested group training specific to their employee work activities.

(iv) People handling training sessions continued to be delivered to council employees by the corporate 'People Handling and Back Care Advisor'.

(v) Demand for fire warden training (delivered by an external trainer) is being reviewed and this course is not expected to run post 2017 - to be substituted with additional elements being included in the mandatory fire safety e-learning course (a more beneficial and cost-effective option).

H&S e-learning courses (via MLE):	
H&S Induction for employees	1147
H&S Induction for Members	18
Using computers and DSE safely	645
Manual handling	282
Incident reporting and Investigation for managers	113
Legionella awareness	78
Asbestos awareness	107
Fire safety awareness	1775
subtotal:	4165 (3750)
Management e-learning briefs using stand-alone kit:	
H&S induction	264
Fire safety awareness	371
Manual handling	46
subtotal:	681 (612)
Classroom based courses:	
Work activity risk assessment	29
Practical load handling	28
Various 'people handling' courses (by PHBCA)	607
Fire warden training	63
subtotal:	727 (951)
Overall total	5573 (5313)

Figure 2: A breakdown of training facilitated in financial year 2016/17 (totals for 2015/16 in brackets)

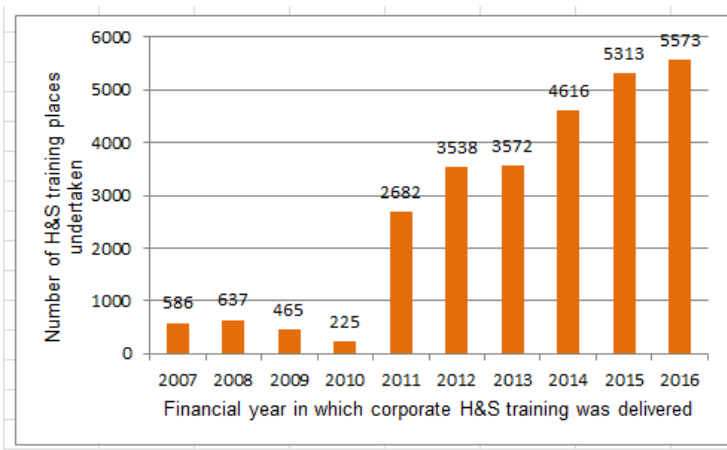


Figure 3:
Corporate H&S training statistics since financial year 2007/2008

3.2.5 Corporate Communication channels:

(i) The Joint Health Safety and Wellbeing (JHSW) forum continued as the corporate meeting for reviewing and addressing H&S management issues and communicating H&S related policy and procedural changes council-wide. The forums membership remains constant with quarterly meetings being well attended and representation for schools has vastly improved since Teachers Liaison Panel representatives have taken a more pro-active role.

(ii) The quarterly H&S Unit e-newsletter (making your workplace safer) continues to prove a popular and effective means of disseminating important corporate H&S information to all council and school employees through their management representatives or via the staff intranet and schools google-based website managed by the H&S Unit (issue 24 of the e-newsletter was cascaded in March 2017).

(iii) In addition to maintaining the corporate H&S information on policy hub and the council's staff Intranet, the H&S Unit maintains a separate google-based webpage to facilitate access for school employees to the same corporate H&S documentation via the world wide web.

(iv) The fourteen corporate H&S policies (and their associated forms) developed by the H&S Unit continue to be maintained up to date and readily accessible to all council and school employees via the corporate channels detailed above. All new policies are subject to council-wide consultation, to include key stakeholders and trade union representatives, prior to going live and revisions to policies are subject to selective consultation (key stakeholders as a minimum), where no change in policy is required.

(v) The corporate H&S Audit and inspection programme designed and implemented by the H&S Unit since April 2015, has proven to be an effective communication tool (in addition to monitoring compliance) and the results are proving significant i.e. engagement between the H&S Unit and service management teams (particularly schools) has vastly improved and is reflected in corporate outputs including H&S training and incident reporting statistics. Audit recommendations and further assistance from the H&S Unit continues to address any management gaps identified. In this reporting year:

- 50 x self-assessment audits submitted to the H&S Unit (29 x Council sites/21 x schools)
- 23 x H&S management audits conducted by the H&S Unit (11 x Council sites/12 x schools)

Note: Audit results confirm management teams can evidence compliance with corporate H&S policies and where improvements are required in undertaking mandatory H&S training courses (particularly in schools), this need is being highlighted and addressed as part of the audit process

(vi) The H&S Unit continues to nurture good working relationships with other corporate specialists and service management teams, to improve internal H&S management systems and

procedures as well as addressing specific H&S related issues/incidents within the city of Portsmouth. This has proved beneficial to all concerned, particularly where external enforcement bodies (HSE, Environment Agency, Hampshire Fire and Rescue Service, etc.) have requested information, assistance or intervened.

3.2.6 Corporate H&S management reviews:

(i) Pro-active H&S management reviews: In addition to the H&S Unit H&S audit programme, H&S management audits continue to be facilitated by the Councils 'Internal Audit' team and H&S related audits carried out in this reporting year included asbestos management and legionella management. The H&S manager is working with Internal Audit team representatives to review future H&S-specific audit criteria, to ensure all relevant council directorates/services are included in the scope of future internal audits, to verify council-wide management compliance with UK legislation and corporate H&S policies.

(ii) Reactive management reviews: The H&S Unit continues to re-actively review corporate, departmental and service-specific H&S management issues by various means including, but not limited to, the following:

- Reviewing all accident and incident reports submitted to the H&S Unit (carrying out follow-up investigations/advice, as and when required)
- Liaising with enforcement authorities, whether following a query, a formal intervention or enforcement action (working with the enforcing authority and/or council representative, as and when required)
- Providing advice/information re: litigation claims served on the council by members of public or employees (working with the relevant management team and the council's senior litigation executive, as and when required)
- Investigating complaints re: H&S management failings, whether from members of the public, customers, service-users, contractors, external authorities, internal departments/services, etc., (as and when required)

3.2.7 H&S Engagement with LA Schools and Academies:

(i) The H&S Unit continues to work positively with schools within the city. In this reporting year, in addition to 100% buy-in from all local authority schools offered the service, 7 x academy schools also opted-in to purchasing the H&S Unit traded service (52 schools in total).

3.2.8 Corporate H&S Unit Action Plans:

(i) The 2016/17 H&S Unit action plan, submitted for approval, is attached at Appendix 1 and the 2015/16 H&S Unit action plan was reviewed and is attached as Appendix 2.

4. **Reasons for recommendations**

These recommendations are put forward for approval to assist the council in complying with UK H&S legislation, PCC H&S policies and to strive for continual improvement of the corporate H&S management system

5. **Equality impact assessment (EIA)**

An equality impact assessment is not required for this report.

Signed

Date

(James Hill, Interim Director of PHS)

6. Legal Implications

There are no legal implications in this report and it ensures that the council meets its statutory duties and also supports the council’s policies on H&S.

7. Director of Finance’s comments

There are no additional financial costs arising from the recommendations in this report.

Appendices:

- Appendix 1: H&S Unit corporate action plan for 2017/18
- Appendix 2: Update of H&S Unit corporate action plan 2016/17
- Appendix 3: Portsmouth City Council incident statistics
- Appendix 4: School incident statistics

Background list of documents: Section 100D of the Local Government Act 1972

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location

The recommendation(s) set out above were approved/ approved as amended/ deferred/ rejected

by on Signed by:

Portsmouth City Council:**H&S Unit Corporate Action Plan 2017/18**

Action	Objective	Target date	Lead person	Update/ outcome
1. Annual review of the corporate H&S policy and statement of intent	To ensure compliance with H&S legislation and council policies and strategies	31/08/17	H&S Manager	
2. Produce the annual report for employment committee	For compliance with corporate H&S policy	31/05/17	H&S Manager	
3. Deliver traded services with schools and other partners, as agreed in TSA contracts.	To ensure compliance with H&S policy/legislation and generate income to support the H&S Unit staffing levels	31/03/18	H&S Manager	
4. Manage and facilitate the corporate H&S management audit and inspection program	To provide corporate assurance by verifying service/workplace-specific compliance with corporate H&S policies and UK H&S legislation	31/03/18	H&S Manager	
5. Facilitate 4 x JHSW forums and distribute minutes and associated e-newsletter	For compliance with corporate H&S policy and UK legislation	31/03/18	H&S Manager	
6. Produce, facilitate and deliver the H&S Unit's 2017/18 H&S 'classroom-based' training program	Programming, advertising and delivering corporate 'risk assessment' and 'load handling' training courses to assist managers and staff in complying with corporate H&S training requirements and UK legislation	31/03/18	H&S Manager	
7. Maintaining the corporate incident reporting database and reviewing accident and incident reports submitted to the H&S unit	To assist managers and staff in complying with corporate 'post-incident' management requirements and UK legislation. To assist service managers in documenting evidence for future reference, in case of legal/civil litigation claims	31/03/18	H&S Manager	
8. Review and re-launch 2 x corporate e-learning courses on MLE and the H&S Unit's stand-alone training kits.	To ensure up to date H&S advice and training is available to all council employees and 'others' signed up to the H&S Unit's TSA.	31/12/17	H&S Manager	
9. Review 4 x corporate H&S policies to maintain up to date (3-year review date).	For compliance with corporate H&S policy	31/03/18	H&S Manager	
10. Maintain corporate records of all H&S training facilitated by the H&S team	For compliance with corporate H&S policy	31/03/18	H&S Manager	
11. Seek opportunities to income generate from external clients	For compliance with corporate 'best practice' and ensure H&S Unit service can be maintained in-house	31/03/18	H&S Manager	
End of action plan				

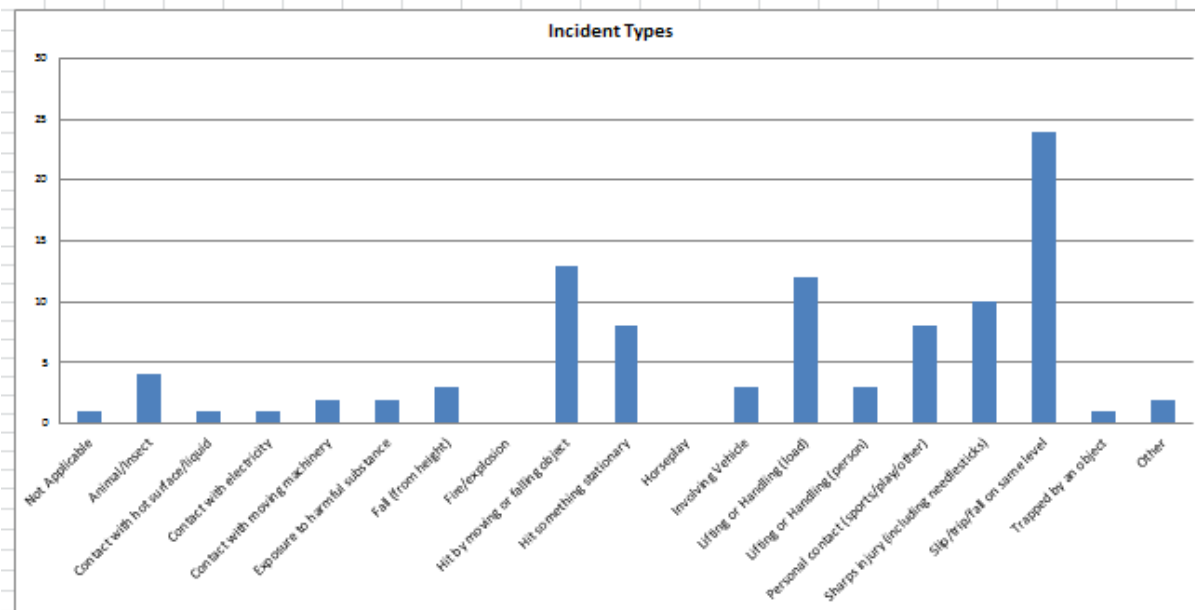
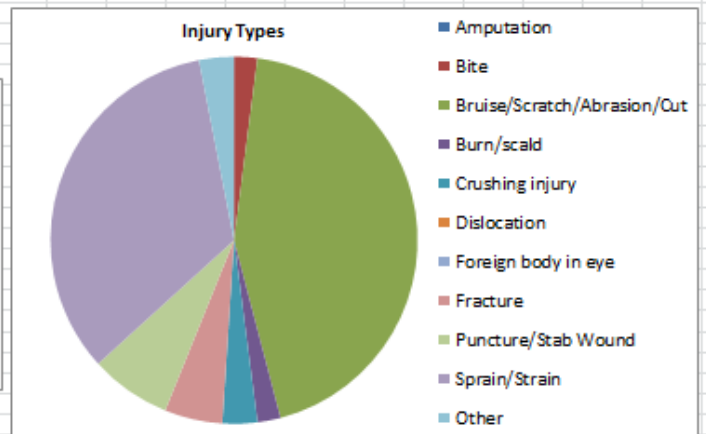
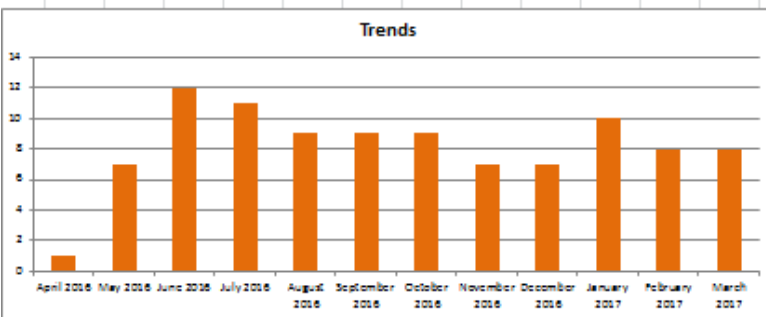
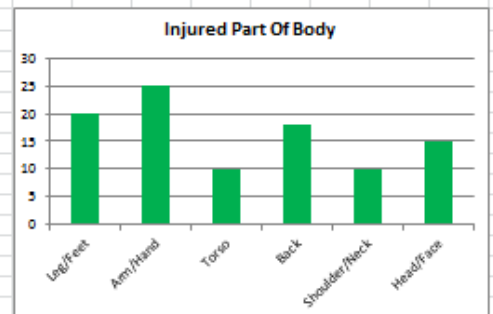
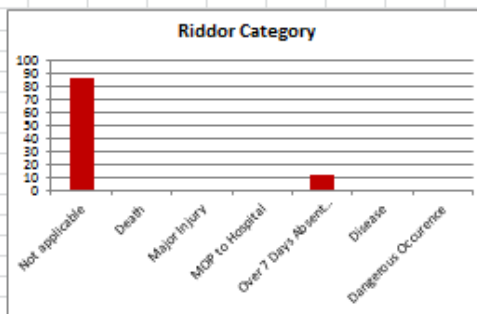
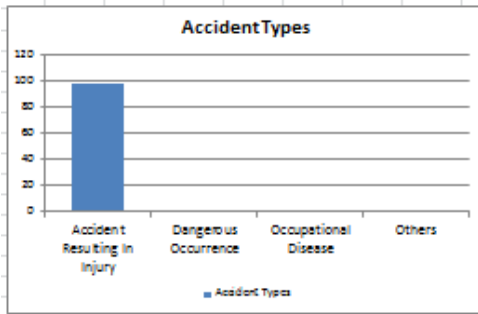
Review of 2016/17 H&S Unit Corporate Action Plan

Action	Objective	Target date	Lead person	Update/outcome
1. Annual review of the corporate H&S policy and statement of intent	To ensure compliance with H&S legislation and council policies and strategies	31/08/16	H&S Manager	Action complete
2. Produce the annual report for employment committee	For compliance with corporate H&S policy	31/05/16	H&S Manager	Action complete
3. Deliver traded services with schools and other partners, as agreed in TSA contracts.	To ensure compliance with H&S policy/legislation and generate income to support the H&S Unit staffing levels	31/03/17	H&S Manager	Action complete
4. Manage and facilitate the corporate H&S management audit and inspection program	To provide corporate assurance by verifying service/workplace-specific compliance with corporate H&S policies and UK H&S legislation	31/03/17	H&S Manager	Action complete
5. Facilitate 4 x JHSW forums and distribute minutes and associated e-newsletter	For compliance with corporate H&S policy and UK legislation	31/03/17	H&S Manager	Action complete
6. Produce, facilitate and deliver the H&S Unit's 2016/17 H&S 'classroom-based' training program	Programming, advertising and delivering corporate 'risk assessment' and 'load handling' training courses to assist managers and staff in complying with corporate H&S training requirements and UK legislation	31/03/17	H&S Manager	Action complete
7. Maintaining the corporate incident reporting database and reviewing accident and incident reports submitted to the H&S unit	To assist managers and staff in complying with corporate 'post-incident' management requirements and UK legislation. To assist service managers in documenting evidence for future reference, in case of legal/civil litigation claims	31/03/17	H&S Manager	Action complete
8. Review and re-launch the 8 x corporate e-learning courses on MLE and the H&S Unit's stand-alone training kits.	To ensure up to date H&S advice and training is available to all council employees and 'others' signed up to the H&S Unit's TSA.	31/03/17	H&S Manager	Action not complete 6 x completed + 2 x outstanding (included in 2017/18 action plan)
9. Review the 16 x corporate H&S policies and associated guidance documents/forms.	For compliance with corporate H&S policy <i>Note: Action amended as only 15 x corporate H&S policies existed at time of writing action plan - of which only 10 needed revision</i>	31/03/17	H&S Manager	Action complete 9 x policies reviewed + 1 x policy repealed (only 14 corporate H&S policies - all now in date)
10. Maintain corporate records of all H&S training facilitated by the H&S team	For compliance with corporate H&S policy	31/03/17	H&S Manager	Action complete
End of action plan				

Portsmouth City Council Accident' Reports (table format):
01/04/2016 - 31/03/2017

Number Of Accidents Reported	98		Number of RIDDORs	11
Accident Types			RIDDOR Category	
Accident Resulting In Injury	98		Not applicable	87
Dangerous Occurrence	0		Death	0
Occupational Disease	0		Major Injury	0
Others	0		MOP to Hospital	0
			Over 7 Days Absent Injury	11
Injury Types			Disease	0
Amputation	0		Dangerous Occurrence	0
Bite	2			
Bruise/Scratch/Abrasion/Cut	43		Incident Type	
Burn/scald	2		Not Applicable	1
Crushing injury	3		Animal/Insect	4
Dislocation	0		Contact with hot surface/liquid	1
Foreign body in eye	0		Contact with electricity	1
Fracture	5		Contact with moving machinery	2
Puncture/Stab Wound	7		Exposure to harmful substance	2
Sprain/Strain	33		Fall (from height)	3
Other	3		Fire/explosion	0
			Hit by moving or falling object	13
Injured Part of Body			Hit something stationary	8
Leg/Feet	20		Horseplay	0
Arm/Hand	25		Involving Vehicle	3
Torso	10		Lifting or Handling (load)	12
Back	18		Lifting or Handling (person)	3
Shoulder/Neck	10		Personal contact (sports/play/other)	8
Head/Face	15		Sharps injury (including needle sticks)	10
			Slip/trip/fall on same level	24
Trends (Number of incidents per month)			Trapped by an object	1
April 2016	1		Other	2
May 2016	7			
June 2016	12			
July 2016	11			
August 2016	9			
September 2016	9			
October 2016	9			
November 2016	7			
December 2016	7			
January 2017	10			
February 2017	8			
March 2017	8			

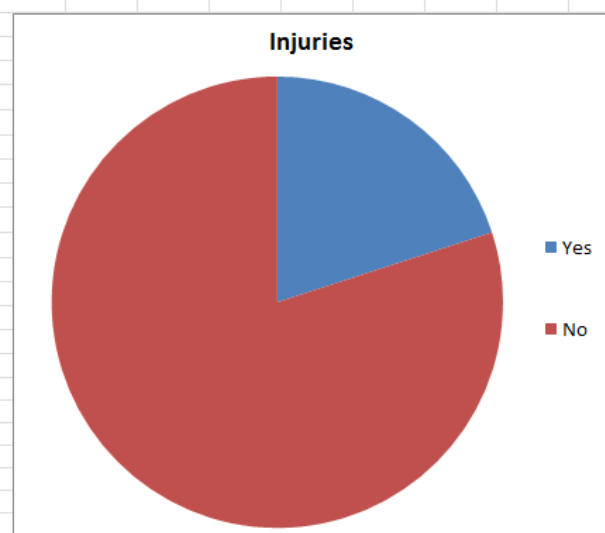
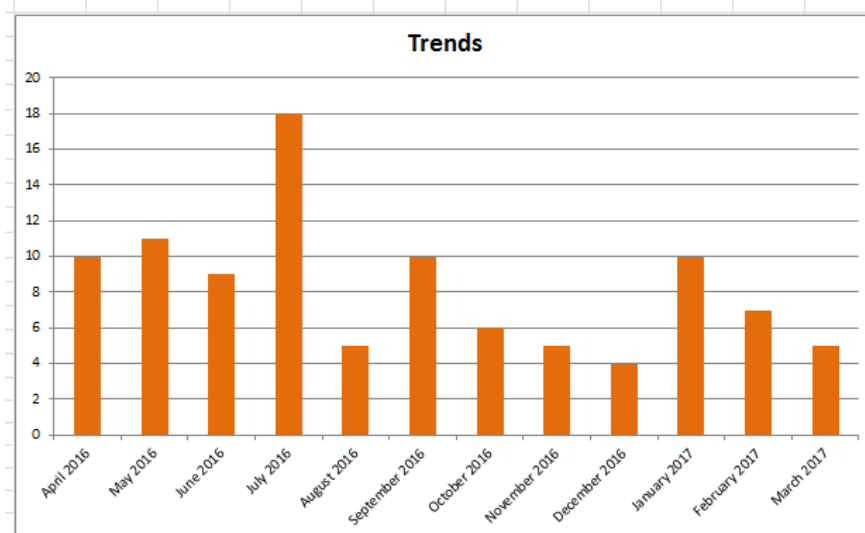
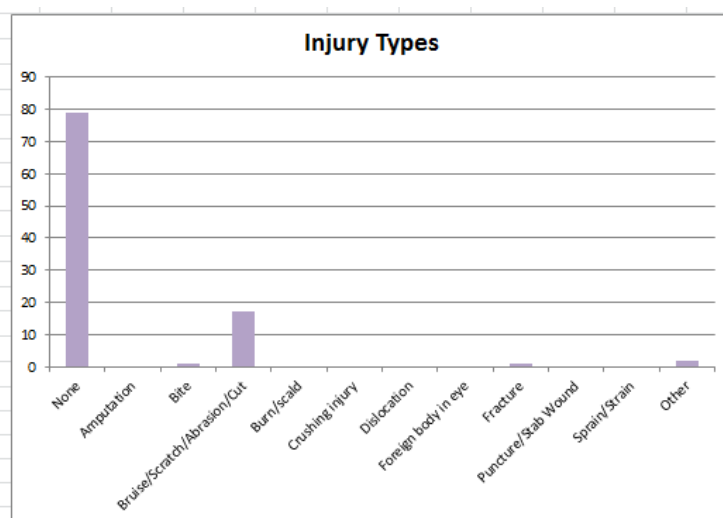
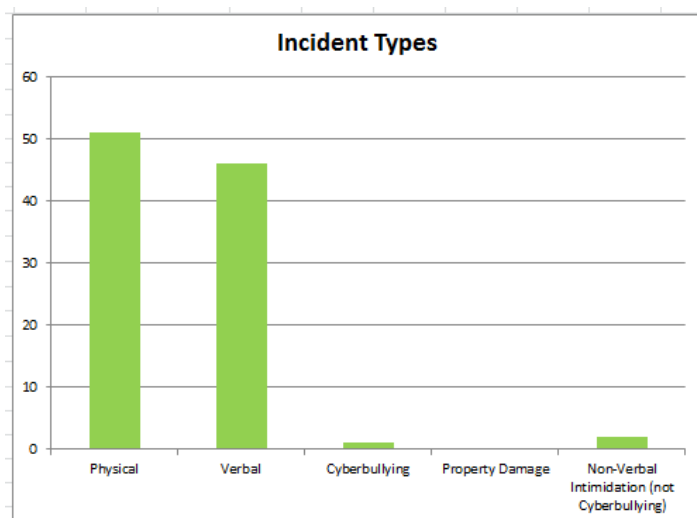
**Portsmouth City Council 'Accident' Reports (graphic format)
01/04/2016 - 31/03/2017**



Portsmouth City Council: Violent Incident Reports (table format):
01/04/2016 - 31/03/2017

Number Of Incidents Reported	100
Total Number of RIDDOR	1
Incident Types	
Physical	51
Verbal	46
Cyberbullying	1
Property Damage	0
Non-Verbal Intimidation (not Cyberbullying)	2
Injuries	
Yes	20
No	80
Injury types	
None	79
Amputation	0
Bite	1
Bruise/Scratch/Abrasion/Cut	17
Burn/scald	0
Crushing injury	0
Dislocation	0
Foreign body in eye	0
Fracture	1
Puncture/Stab Wound	0
Sprain/Strain	0
Other	2
Trends (Number of incidents per month)	
April 2016	10
May 2016	11
June 2016	9
July 2016	18
August 2016	5
September 2016	10
October 2016	6
November 2016	5
December 2016	4
January 2017	10
February 2017	7
March 2017	5

Portsmouth City Council 'Violent Incident' Reports (Graphic format):
01/04/2016 - 31/03/2017



Additional analysis of PCC violent incidents reported to the H&S Unit:

Of the 100 violent incidents reported:

- 51 were physical - 49 were non-physical incidents
- 80 resulted in no injury - 20 resulted in minor injury
- 57 incidents were by service users (includes residents) - 43 were by members of public
- 1 x RIDDOR reportable incident

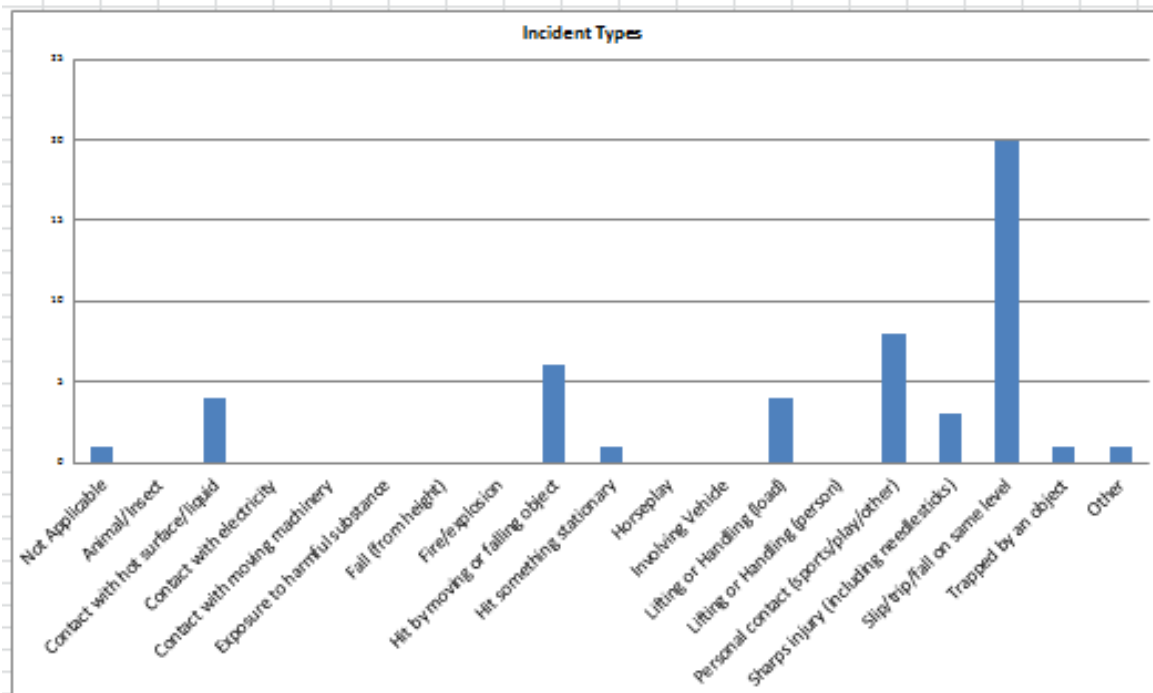
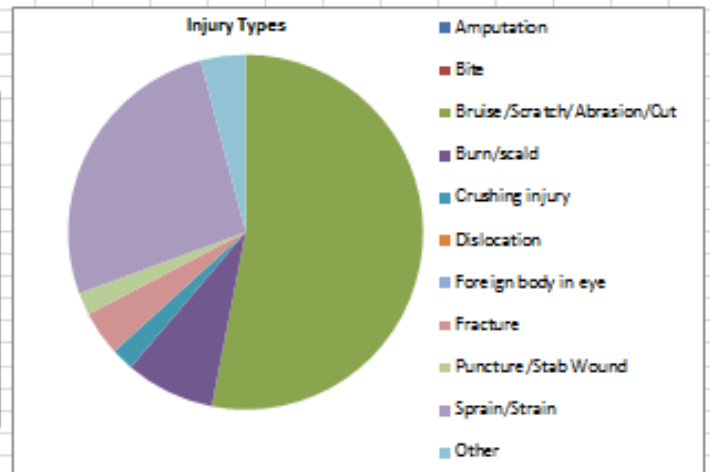
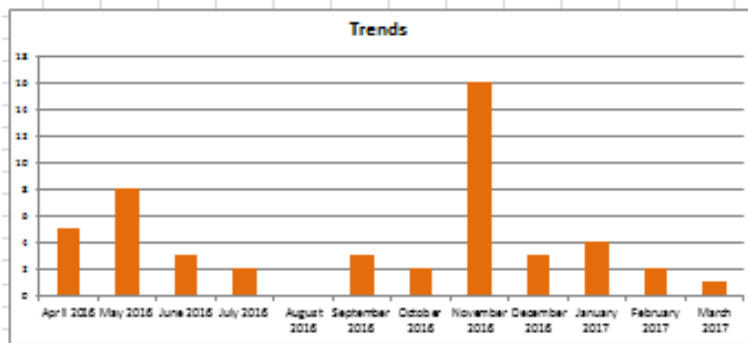
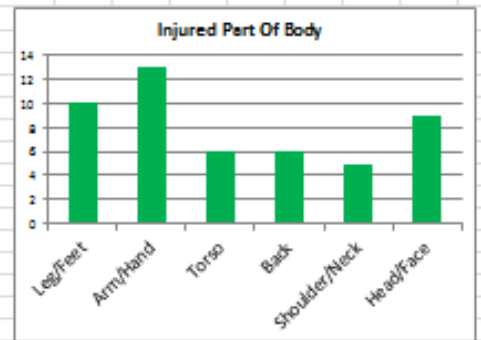
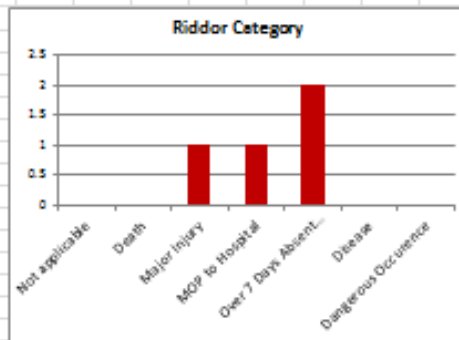
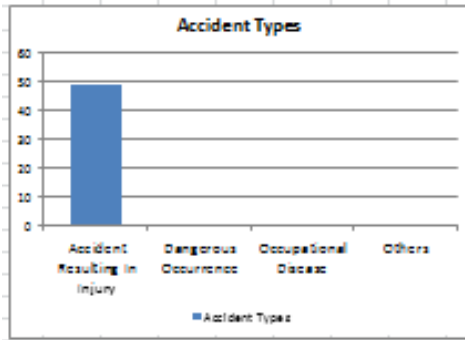
Member of public incidents:

- 8 were physical - 35 were non-physical incidents (43 in total)
- 40 resulted in no injury - 3 resulted in minor injury
- 31 of these incidents targeted civil enforcement officers (2 x minor injuries)
- 0 x RIDDOR reportable incidents

Schools 'Accident' Reports (tabular format):
01/04/2016 - 31/03/2017

Number Of Accidents Reported	49		Number of RIDDORs	4
Accident Types			RIDDOR Category	
Accident Resulting In Injury	49		Not applicable	0
Dangerous Occurrence	0		Death	0
Occupational Disease	0		Major Injury	1
Others	0		MOP to Hospital	1
			Over 7 Days Absent Injury	2
Injury Types			Disease	0
Amputation	0		Dangerous Occurrence	0
Bite	0			
Bruise/Scratch/Abrasion/Cut	26		Incident Type	
Burn/scald	4		Not Applicable	1
Crushing injury	1		Animal/Insect	0
Dislocation	0		Contact with hot surface/liquid	4
Foreign body in eye	0		Contact with electricity	0
Fracture	2		Contact with moving machinery	0
Puncture/Stab Wound	1		Exposure to harmful substance	0
Sprain/Strain	13		Fall (from height)	0
Other	2		Fire/explosion	0
			Hit by moving or falling object	6
Injured Part of Body			Hit something stationary	1
Leg/Feet	10		Horseplay	0
Arm/Hand	13		Involving Vehicle	0
Torso	6		Lifting or Handling (load)	4
Back	6		Lifting or Handling (person)	0
Shoulder/Neck	5		Personal contact (sports/play/other)	8
Head/Face	9		Sharps injury (including needle sticks)	3
			Slip/trip/fall on same level	20
Trends (Number of incidents per month)			Trapped by an object	1
April 2016	5		Other	1
May 2016	8			
June 2016	3			
July 2016	2			
August 2016	0			
September 2016	3			
October 2016	2			
November 2016	16			
December 2016	3			
January 2017	4			
February 2017	2			
March 2017	1			

**Schools 'Accident' Reports (graphic format):
01/04/2016 - 31/03/2017**



Schools 'Violent Incident' Reports (tabular format):
01/04/2016 - 31/03/2017

Number Of Incidents Reported	287
Total Number of RIDDOR	0
Incident Types	
Physical	284
Verbal	3
Cyberbullying	0
Property Damage	0
Non-Verbal Intimidation (not Cyberbullying)	0
Injuries	
Yes	160
No	127
Injury types	
None	127
Amputation	0
Bite	19
Bruise/Scratch/Abrasion/Cut	128
Burn/scald	0
Crushing injury	1
Dislocation	0
Foreign body in eye	0
Fracture	0
Puncture/Stab Wound	2
Sprain/Strain	10
Other	0
Trends (Number of incidents per month)	
April 2016	10
May 2016	30
June 2016	22
July 2016	7
August 2016	0
September 2016	25
October 2016	23
November 2016	49
December 2016	17
January 2017	44
February 2017	28
March 2017	32

Schools 'Violent Incident' Reports (graphic format): 01/04/2016 - 31/03/2017



Additional analysis of schools' violent incidents reported to the H&S Unit:

Of the 287 violent incidents reported:

- 284 were physical - 3 were non-physical incidents
- 127 resulted in no injury - 160 resulted in minor injury
- 287 incidents were carried out by pupils
- 0 x RIDDOR reportable incidents

Pupil incidents:

- 287 incidents were reported from 26 individual schools (167 from 4 schools)
- 26 schools under the H&S Unit traded service agreement recorded **zero** violent incidents
- 234 incidents were carried out by children between 4 - 10 years old (81%)
- 131 incidents were carried out by children between 4 - 6 years old (45%)
- Only 53 of the 287 incidents were carried out pupils aged 11+

SCHOOLS - ANNUAL VIOLENT INCIDENT REPORTING DATA(1st April 2016 - 31st March 2017)

Name of school	Number of VIR's reported	Number of 'No injury' incidents	Number resulting in injury	Number resulting in RIDDOR report
Arundel Court Primary	3	2	1	0
Copnor Primary	1	1	0	0
Court Lane Infant School	1	0	1	0
Court Lane Junior School	6	4	2	0
Fernhurst Junior	6	3	3	0
Goldsmith Infant (+Bramble Nursery)	13	4	9	0
Harbour - Cosham	7	6	1	0
Harbour - Fratton	12	5	7	0
Harbour - Milton	2	2	0	0
Harbour - Stamshaw	1	0	1	0
Harbour - Tipner	49	22	27	0
Langstone Infant School	1	0	1	0
Manor Infant School	5	1	4	0
Medina Primary School	5	1	4	0
Meon Junior School	3	2	1	0
Meredith Infant School	2	1	1	0
Milton Park Primary School	42	28	14	0
Moorings Way Infant School	5	4	1	0
Newbridge Junior School	3	2	1	0
Portsdown Primary + Early Years	38	17	21	0
Solent Infant	18	7	11	0
Southsea Infant	2	0	2	0
St George's Beneficial School	2	0	2	0
St Pauls RC Primary	38	11	27	0
Stamshaw Infant	6	0	6	0
Wimborne Infant	16	9	7	0
	287	132	155	0

Note: Of the 52 schools signed up to the H&S Unit traded service, only 26 submitted VIR reports (26 schools had zero incidents to report)